



# 1993 - 2020 Voluntary Protection Program

**Associated Construction Contractors of NJ**  
**January 17, 2020**

# Voluntary Protection Program

- **Hoechst Celanese Project**
- **Partnership w/OSHA**
- **Labor/Management Collaborative Effort**
- **Systems Approach**



# Torcon's VPP Journey

- **22 “Star” Sites Since 1993**
- **NJ, NY, PA, MD, PR**
- **Mobile Workforce Program**
  - ◆ Region II (NY & NJ)
  - ◆ Region III (Philadelphia & Allentown)
- **13 OSHA Strategic Safety Partnerships**



# OSHA VPP Management Principles

- Management Commitment & Employee Involvement
- Worksite Analysis
- Hazard Prevention & Control
- Employee Safety Training



# Management Commitment

- Top Management Visibility
- Responsibility & Accountability
- Goals, Objectives & Planning
- Evolving Organization
- Resources



# Employee Involvement

- Partnership Management/Labor
- Open Communication
- Equal Participation
- Labor Management Safety & Health Committee
- Lateral Safety Management





# Worksite Analysis

- Job Planning
- Job Hazard Analysis
- Daily Pre-Task Planning
- Weekly Labor/Management S & H Committee Meetings
- Incident Investigations



# Hazard Prevention & Control

- Hazard Elimination & Control Methods
- Occupational Health Care
- Preventive/Predictive Maintenance
- Hazard Correction Tracking
- Emergency Preparedness





# Safety & Health Training

- New Hire Safety Orientation
- Annual Training
- Activity Specific Training
- Toolbox Talks
- Stand Down Events



# VPP Process

- Written Application
- Application Review
- Feedback
- Onsite Review/Evaluation
- Evaluation Review
- Approval
- Annual Self Evaluation
- Recertification



# Annual Safety Events

- Safe & Sound Week
- Annual Stand Down to Prevent Falls
- Safety Week
- Focus Four Initiative
- National Ladder Safety Month
- NFPA Fire Protection Week

SAVE THE DATE

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SHOW YOUR COMMITMENT TO SAFETY

***“Safety is not the absence of accidents...safety is really the presence of defenses”*** - Todd Conklin