



Associated Construction Contractors of New Jersey

MONTHLY UPDATE

May 2021

In Case You Missed It



On May 5, 2021, ACCNJ staff, members, labor partners, and OSHA Compliance Assistance Specialists participated in a variety of Safety Day activities including tool box talks, breakfast and lunch programs, and stand-downs. Thank you to all who participated and made this an outstanding Safety Day! A complete article will be in the next issue of *New Jersey Construction* magazine.

LEGAL & INSURANCE SERVICES - OVERVIEW



- The COVID-19 pandemic revealed an increased need for streamlined guidance on compliance related issues.
- ACCNJ responded by launching the Legal & Insurance Services to assist members with day-to-day questions surrounding COVID-19.
- What started out as a COVID centered initiative, eventually evolved into an arm of ACCNJ that handles a wide array tasks, including:
 1. Statutory and Regulatory Interpretation
 2. Preparation of Informational Resources
 3. Monitoring Industry Litigation, Legal Actions and Disputes; and
 4. Collaboration with other ACCNJ Departments

Thank you to all who tuned in for ACCNJ's Association Services webinar on Legal & Insurance and Diversity & Compliance. We hope this installment of the series showed you more of the many services ACCNJ can offer your company. Please contact the Association Office with any additional questions. Members can view the webinar at accnj.org on the Webinars and Presentations page.



COVID-19 Updates

Sample COVID-19 Vaccination Policies Available

In Bulletin 53-2021, we informed members as vaccines are becoming readily available and employers are contemplating next steps regarding employee vaccinations, ACCNJ has compiled a collection of sample COVID-19 vaccination policies to help guide members on the basic requirements that should be included in an employer's policy. For more information, access the bulletin under May Bulletins in the members-only section at accnj.org.

Updated CDC Mask Guidance

In an ACCNJ Alert distributed on May 14, we provided members with updated CDC [GUIDANCE](#) that largely exempts fully vaccinated persons from wearing facemasks both indoors and outdoors. The guidance created significant confusion in the employment setting. According to the CDC, fully vaccinated people can resume activities without wearing a mask or physically distancing, except where required by federal, state, local, tribal, or territorial laws, rules, and regulations, including local business and workplace guidance.

EO-241 Removes Outdoor Workplace Facemask Requirement

In an ACCNJ Alert distributed on May 20, we informed members the Governor's office has officially updated workplace rules regarding facemasks in outdoor settings through the issuance of [Executive Order 241](#) (EO-241). With this EO, outdoor construction sites are no longer subject to a mandatory masking requirement regardless of an individual's vaccination status.

OSHA FAQ Updated: OSHA Will Not Enforce Vaccine Side Effects

In an ACCNJ Alert distributed on May 24, 2021, we updated members OSHA WILL NOT enforce 29 CFR 1904's recording requirements to require any employers to record worker side effects from COVID-19 vaccination through May 2022. The agency will reevaluate its position at that time to determine the best course of action moving forward.

Governor Murphy Relaxes Indoor Mask Mandate

On May 24, Governor Murphy signed [Executive Order No. 242](#) (EO-242), which lifts the statewide mask mandate for "indoor public spaces." It became effective Friday, May 28. Indoor construction sites and typical office environments are not considered "indoor public spaces" under the EO's language.

After the issuance of EO-242, ACCNJ contacted the Governor's office regarding its limited scope and its failure to relax masking standards for private workplaces. As a result, [Executive Order No. 243](#) allows fully vaccinated employees to no longer wear a mask or practice social distancing, so long as the employer can verify their vaccination status. EO-243 also rescinds the requirement from Executive Order No. 107 that businesses and non-profits accommodate telework arrangements for their workforce to the maximum extent practicable and reduce their on-site staff to the minimal number necessary for their operations.

Labor

Access the bulletins referenced below under May Bulletins in the members-only section at accnj.org.

Memorial Day Holiday Provisions

In Bulletin 52-2021, we distributed to Active members a summary of the holiday provisions for each trade for Memorial Day, May 31, 2021.

Wage & Fringe Benefits

In Bulletin 54-2021, we distributed to Active Members the information regarding the June 7, 2021 Wage & Fringe Benefits for Tile, Marble &

Ironworkers Local No. 11 Bargaining Rights Authorization

In Bulletin 55-2021, we notified Active Members that in addition to the Rebar Agreement, ACCNJ is now bargaining agent of record with Ironworkers Local No. 11 for the Structural Agreement. Please complete your bargaining rights authorization form for the structural agreement, which will become effective July 1, 2021.

Safety

ACCNJ Safety Shorts

Have you joined us for ACCNJ's "Safety Shorts"? Safety Shorts encourage collective conversation about keeping jobsites safe.

Contact jschiff@accnj.org with questions or for more information and to be notified about our upcoming Safety Shorts.

July Safety Council Meeting

As we remain optimistic and move toward a future that includes in-person events, ACCNJ's next Safety Council Meeting will be held on Friday, July 16, 2021, 11:00 am at the ACCNJ Offices in Edison on the outside patio! The program will begin with our Safety Awards presentation, followed by a barbeque lunch. Those that will be receiving a plaque have been notified and asked to send a representative to receive their award. Safety Council members will also be invited to participate. Seating will be limited and follow CDC guidelines for outdoor gatherings.

Education & Workforce Development

SkillUp Offers Free Training for All New Jersey Residents

In Bulletin 56-2021, we informed members SkillUp New Jersey, a free virtual training program offered by NJDOL, allows New Jersey residents to upgrade skills and train for certifications. For information on the free programs, access the bulletin under May Bulletins in the members-only section at accnj.org.

Tuition Reimbursement Program

As a reminder, in Bulletin 05-2021, we informed Active Members the ACCNJ Industry Advancement Trust (IAT) has approved the continuation of the Tuition Reimbursement Program for eligible, full-time employees of ACCNJ member firms that contribute to the IAT. The courses selected must be aimed at providing job-related knowledge and skills for construction personnel in either office or field operations. For details, access the bulletin under January Bulletins in the members-only section at accnj.org.

Webinars and Events

ACCNJ Services Webinar Series

ACCNJ's Association Services webinar series will continue to address the various programs and services offered by ACCNJ. Each webinar will focus on a specific service area and be presented by staff who is directly involved in that arena. We hope you will take advantage of having the appropriate staff from your company participate in these webinars, which will not exceed 45 minutes.

The next and final webinar of the series, on ACCNJ's Education & Workforce Development and Communication services, will take place on June ??, 2021. Look for registration information in your inbox.

ACCNJ Legal & Insurance Webinar Series

ACCNJ's free Webinar Series features Associate Members addressing timely topics on COVID-19 related insurance and legal issues. The series continues on June 29 with a presentation by Peckar & Abramson PC on rising construction costs. Look for registration details in your inbox in early June.

Hot Topics Recap

In May, we posted these Hot Topics at accnj.org:

- Burlington City Seeks Redevelopment of Armory
 - Brick's Route 88 Bridge to be Replaced
 - Jack & Jill HQ to Move to Logan
 - Stone Harbor Plans "Trimmed" Police Facility
 - April Construction Employment Remains Down
 - UPDATE: Fort Monmouth Redevelopment
 - Five NJ Airports Get FAA Funds
 - Lockheed Martin Plans Moorestown Expansion
 - Formal Groundbreaking for Hoboken Flood Mitigation Project
 - Another Mixed-Use Proposed for Paterson's Great Falls
 - Camden County Receives Foot/Bike Bridge Funds
 - No Pickup in April Construction Jobs Nationwide
 - NJ DOT Announces Local Bridge Grants
 - Hard Rock AC Plans \$20 Million in Capital Improvements
 - Princeton Seeks Approval on West Windsor Campus Phase II
 - March Nonresidential Construction Spending at Two-Year Low
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