

#### RAISING THE STANDARDS IN CONSTRUCTION

# MONTHLY **UPDATE**November 2024

# In Case you Missed It ...





ACCNJ held a Pop-Up Happy Hour at Bar Bella in Bell Works on Tuesday, November 12, 2024.

Thank you to everyone who joined us for an evening of great conversations, drinks, and networking!



On Friday, November 8, 2024, ACCNJ staff attended the Rowan University / Eastern Atlantic States Carpenters Technical Centers Articulation Agreement Signing Ceremony in an effort to enhance career opportunities for union carpenters.







# Labor

Access the bulletins listed below in your Info Hub at accni.org.

# **Thanksgiving Day Holiday Provisions**

In Bulletin 72-2024, we provided Signatory Members with holiday provisions for Thanksgiving Day, Thursday, November 28, 2024.

## **Operating Engineers Temporary Layoff**

In Bulletin 74-2024, we reminded Signatory Members the temporary layoff provision for Operating Engineers Local 825 is suspended from December 1 through April 15. This provision extends through April 30 for paving operations.

#### **Tilesetters Wage & Fringe Benefits**

In Bulletin 76-2024, we distributed to Signatory Members information on December 2, 2024 Wage & Fringe Benefits for Tile, Marble & Terrazzo BAC Local 7 (**North Jersey Only**).

# Safety

## **January Safety Council Meeting**

ACCNJ will host its next Safety Council Meeting on January 10, 2025, at the Association Offices, Edison, NJ at 11:30am. This is a great opportunity for our safety community to exchange ideas, meet up with old friends and connect with new industry safety professionals. Visit the <u>event page</u> to register. More information regarding the presenter will be distributed via bulletin once details are confirmed.

# Legal & Insurance

#### Establishing Workplace Boundaries for Political Speech

In Bulletin 75-2024, we discussed the main public policy and legal concepts affecting political speech in the workplace. Discussions concerning the country's political and economic climates and the recent presidential election may sometimes seep into the workplace, raising many issues for employers that can be challenging to navigate. For details, access the bulletin in your Info Hub at accni.org.

# **Education & Workforce Development**

## **ACCNJ Educational Workshop Series**

As you know, ACCNJ is hosting an Educational Workshop Series. The next workshop is "Change Navigation Skills: Unless Time Stands Still, Shift Will Happen," being held Friday, January 24, 2025, at 8:30am. Visit the <u>event page</u> for more information and to register.

#### **2024 NJ Future City Competition Needs Your Help!**

NJ Future City is a hands-on cross-curricular educational program bringing STEM to life for students in grades 6 through 8. With more than 30 schools already participating in the event, they are actively seeking YOUR assistance! Whether you choose to mentor, judge, volunteer, or donate, your support is highly valued!

For more information on how to get involved, visit their <u>website</u>. If you are interested in becoming a mentor, email <u>mentor@futurecitynj.org</u>.

#### **Tuition Reimbursement Program**

As a reminder, in Bulletin 05-2024, we informed Active Members the ACCNJ Industry Advancement Trust (IAT) has approved the continuation of the Tuition Reimbursement Program for eligible, full-time employees of ACCNJ member firms that contribute to the IAT.

The courses selected must be aimed at providing job-related knowledge and skills for construction personnel in either office or field operations. For details, access the Bulletin in your Info Hub at <a href="mailto:accnj.org">accnj.org</a>.

## **Events**

#### **ACCNJ 2025 Calendar of Events**

In Bulletin 73-2024, we shared ACCNJ's 2025 <u>Calendar of Events</u>. More events and programs are sure to be added throughout the year. We hope you can join us and look forward to your participation in 2025.

#### STILL TIME TO REGISTER! ACCNJ Annual Membership Meeting

As a reminder, in Bulletin 66-2024, we announced ACCNJ's Annual Membership Meeting will be held Tuesday, December 10, 2024, at the Association Offices, Edison, NJ. This year, we will host the event as an Open House from 5 - 7 PM. For more information and to register, visit the <u>event page</u> or access the bulletin in your Info Hub at <u>accnj.org</u>.

# AGC of America

## 2025 Construction Industry Hiring and Business Outlook Survey

AGC of America wants to understand exactly how construction demand, labor shortages and high interest rates are impacting the construction industry. That is why they are asking contractors to complete this construction outlook <u>survey</u> that AGC and their partners at Sage have prepared. The results from the survey will inform expected market conditions for the coming year in addition to challenges contractors faced in 2024. The deadline to respond is Friday, December 13, 2024. Results will be posted in early January.

# Member News

#### **November Member Mondays**

ACCNJ features members on our <u>Facebook</u> page and <u>LinkedIn</u> on Mondays. Check out this month's Member Mondays, featuring <u>Schnell Contracting Limited LLC</u>, <u>C&C Supply Company</u>, and <u>Hampton-Clarke</u>, <u>Inc.</u>

#### **Hot Topics**

Follow along with ACCNJ's <u>Facebook</u> page and <u>LinkedIn</u> page for real-time Hot Topics. November Hot Topics included:

 Construction Industry Adds 8,000 Jobs in October as Rise in Hourly Wages Tops Overall Private Sector; Spending Increases 0.1 Percent in September

#### **Associated Construction Contractors of New Jersey**

Raritan Center Plaza II 91 Fieldcrest Avenue, Suite A19 Edison, NJ 08837 P: 732.225.2265

This email was sent on behalf of {{TCDisplayName}actoriated at {{TCADDRAddress1}}, {{TCADDRAddress2}}, {{TCADDRCity}}, {{TCADDRStateProvince}} {{TCADDI unsubscribe click here. If you have questions or comments concerning this email contact {{TCDisplayName}} at {{TCEmailAddress}}.