



RAISING THE STANDARDS IN CONSTRUCTION

MONTHLY UPDATE

March 2025

In Case you Missed It...

More than 200 members registered to attend ACCNJ's March Membership Meeting on Tuesday, March 11, 2025, hosted at Triumph Brewing Company in Red Bank, NJ.

Thank you to all who participated and enjoyed this fantastic event to network with colleagues!



Labor

Access the bulletins listed below in your Info Hub at accnj.org.

Fringe Benefit Fund Trustees & Administrators Directory

In Bulletin 17-2025, we provided Signatory Members with an updated Fringe Benefit Fund Trustees & Administrators Directory.

Updated Business Agent Directory

In Bulletin 22-2025, we provided Signatory Members with an updated Directory of New Jersey Building Trades Councils and Business Agents.

Legal & Insurance

EEOC Guidance for Navigating DEI Landscape

In an [Email Alert](#) issued March 26, 2025, we shared key points from [guidance](#) issued by the Equal Employment Opportunity Commission (EEOC) on what constitutes “unlawful discrimination” related to diversity, equity and inclusion (DEI) in the workplace. Access the [Email Alert](#) for more information.

New Jersey Pay Transparency Law

In an [Email Alert](#) issued March 19, 2025, we informed members about New Jersey's Pay Transparency Law, which goes into effect June 1, 2025. Read the [Email Alert](#) for more details.

Responding to Tariffs' Impact on Construction Materials

In an [Email Alert](#) issued March 18, 2025, we shared a [Q&A](#) from Practical Law Real Estate with Levi Barrett of Peckar & Abramson about methods contractors can use to mitigate risks on both current and future projects, including contractual provisions to address tariff price and schedule impacts.

U.S. Department of Treasury Suspends Enforcement of Corporate Transparency Act Against U.S. Citizens and Domestic Reporting Companies

In an [Email Alert](#) issued March 11, 2025, we notified members the Treasury Department will not enforce any penalties or fines against U.S. citizens or domestic reporting companies based on a failure to file or update beneficial ownership information reports pursuant to the Corporate Transparency Act. Access the [Email Alert](#) for more information.

Economics

MarketCAST Q4 from Otteau Valuation Group

As you know, ACCNJ has commissioned quarterly MarketCAST reports from Jeff Otteau and the Otteau Valuation Group. In Bulletin 20-2025, we distributed the MarketCAST for Q4 2024, with data from the fourth quarter of last year and revised annual forecasts on construction spending through 2025.

ACCNJ was pleased to host a webinar on March 5, 2025, in which Jeff Otteau provided an overview of the findings in the report and addressed the future construction outlook.

Access the bulletin, report and a recording of the webinar in your Info Hub at accnj.org.

Safety

Safety Day 2025

In Bulletin 18-2025, we announced ACCNJ will once again host SAFETY DAY. This exceptional event will be held Wednesday, May 7, 2025, which coincides with Construction Safety Week and OSHA's Stand Down to Prevent Falls in Construction. Access the bulletin, registration information and suggested activities in your Info Hub at accnj.org.

REMINDER: Safety Council Meeting

In Bulletin 13-2025, we notified members ACCNJ will host its next Safety Council Meeting on April 11, 2025, at the Association Offices, Edison, NJ, 3rd Floor Conference Room, at 11:30am. We will welcome Dr. Jeff Altholz, a certified MRO and national expert on workplace drug testing in Labor Management workplaces, who will talk about the Federal DOT drug testing program. For more information and to register, access the bulletin in your Info Hub at accnj.org.

Education & Workforce Development

Tuition Reimbursement Program

As a reminder, in Bulletin 04-2025, we informed Active Members the ACCNJ Industry Advancement Trust (IAT) has approved the continuation of the Tuition Reimbursement Program for eligible, full-time employees of ACCNJ member firms that contribute to the IAT. The courses selected must be aimed at providing job-related knowledge and skills for construction personnel in either office or field operations. For details, access the bulletin in your Info Hub at accnj.org.

ACCNJ Educational Workshop Series

As you know, ACCNJ is hosting an Education Workshop Series. In Bulletin 16-2025, we invited members to attend the next workshop, "Employee Accountability: The Nuts and Bolts of Delegation and Coaching for Better Performance," being held Friday, May 2, 2025 at the Association Offices. For more information and to register, visit the [event page](#) and access the bulletin in your Info Hub at accnj.org.

AI in Construction Workshop

Join Stevens Institute of Technology's Department of Civil, Environmental and Ocean Engineering for the launch of their Technology in Construction workshop series, exploring cutting-edge innovations in the field. The first event, taking place Tuesday, April 29, 2025, from 9am to 4pm, focused on AI in Construction, will examine how emerging technologies are transforming risk identification and project management, featuring insights from Stevens researchers and industry experts. Visit the [event page](#) for more details and to register.

Events

REMINDER: ACCNJ Sporting Clay Event

ACCNJ's Sporting Clay Event will be held Friday, May 9, 2025, at M&M Hunting Sporting Clays in Pennsville. The course is designed for both beginners and experts to enjoy. Visit the [event page](#) for sponsorship opportunities and to register.

South Jersey Networking Luncheon

Members are invited to join us for the South Jersey Networking Luncheon on Tuesday, May 13, 2025, from 12-2pm at Seaview Resort, Galloway, NJ. Visit the [event page](#) for more details and to register.

ACCNJ Golf Tournament and Dinner - SOLD OUT

ACCNJ's Annual Golf Tournament and Dinner will be held Monday, June 2, 2025, at Rockaway River Country Club. The day will consist of lunch, followed by golf, a dinner reception, and prizes. This event is SOLD OUT, however sponsorships and registrations for dinner are still being accepted. Visit the [event page](#) for more information.

2025 Fall Convention Sponsorships

In Bulletin 21-2025, we announced the sponsorship opportunities for ACCNJ's 2025 Convention, being held September 10-12, 2025, at Ocean Place Resort & Spa in Long Branch. In addition, Convention Sponsors will receive one free, full registration!

We also announced the Gift Basket Raffle, supporting the ACCNJ Scholarship Foundation, is now accepting donations.

Visit the [event page](#) for sponsor registration. To donate to the Gift Basket Raffle, [CLICK HERE](#).

Communications

ACCNJ 2024 Annual Report

In Bulletin 19-2025, we announced the Associated Construction Contractors of New Jersey's 2024 Annual Report, which captures the activity of our organization and shows the achievements of the Association, is now available digitally. In addition, hard copies of the ACCNJ Annual Report were mailed to all members and labor partners. For more information and to view the report, access the bulletin in your Info Hub at accnj.org.

Member News

March Member Mondays

ACCNJ features members on our [Facebook](#) page and [LinkedIn](#) on Mondays. Check out last month's Member Mondays, featuring [RAM Industries LLC](#), [Fisher Phillips LLP](#), [Trinity Products](#) and [Vulcan Materials Company](#).

Zentek Consultants Course Offerings

ACCNJ member ZenTek Consultants will be hosting a half-day course, From Redlines to Finished CAD Work in Bluebeam Revu, on Monday, April 21, 2025, at 8:30am. This course will show you how to take your markup information from Bluebeam Revu and bring it directly into any CAD system as real vector/line data at the right scale and location. [CLICK HERE](#) for more information and to register.

Zentek Consultants is also hosting a Microsoft Excel for Construction Scheduling & Estimating course to show you the most effective ways of using Microsoft Excel in a

construction environment. This eight-hour program is delivered in four sessions that students can attend online. Classes take place from 8:30-10:30am every Tuesday beginning April 29, 2025. [CLICK HERE](#) for more information and to register.

Labor Lounge

Tune in to the latest [Labor Lounge Podcast](#) episode to hear from Edward DeAngelis, founder of member company EDA Contractors, Inc., as he shares his insights on the future of the skilled trades.

Hot Topics

Follow along with ACCNJ's [Facebook](#) page and [LinkedIn](#) page for real-time Hot Topics. March Hot Topics included:

- Sinkholes Close Key NJ Interstate-80 as Officials Seek Solutions, Funding
- Hudson Tunnel Project Supporting 20K+ Jobs, \$4.5B in Economic Output
- Construction Employment Increases in 34 States and D.C. from January 2024 to January 2025; 23 States Add Jobs Between December and January
- Construction Sector Adds 19,000 Jobs in February, but Workforce and Tariff Worries Threaten to Undermine Future Job Growth in the Industry

Resumes Available

ACCNJ has obtained the following resumes from individuals in search of employment:

Construction Executive with 32 years of experience across all aspects of commercial and industrial construction management to drive successful project completion. Broad experience in estimating, project management, procurement, scheduling, office administration, finance, safety, and technology. Technical skills include Microsoft Suite. Timberline, MS Project, P6, Sage, AutoCAD LT, Bluebeam, and Acrobat Pro.

Current Civil Engineering student graduating in May 2025 seeking full time employment as a field engineer. This student previously worked as an Engineer Intern in a bridge inspection group. Responsibilities included concrete sounding, manlift operation, documentation of bridge conditions and sketching bridge components. Skills include scheduling, reviewing contract drawings, AutoCAD, Bluebeam and MS Project.

Current Mechanical Engineering student graduating in May 2025 seeking full time employment. Worked as a plant operator in an intern role and created a plant operations manual. Skills include CAD, FEA, MS Suite and MATLAB. Fluent in English and Spanish.

Assistant Project Manager seeking full time employment in project/site management, construction operations, general engineering, or estimating. Work experience includes simultaneous management of contracts for several projects and budget management for multi-million-dollar projects through design, procurement, construction and closeout, as well as conducting site visits and preparing field reports. Skills include Autodesk, AutoCAD, ebuilder, MATLAB, and Microsoft Suite.

For a copy of any of these resumes, please contact nthurston@accnj.org.

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