



RAISING THE STANDARDS IN CONSTRUCTION

MONTHLY UPDATE

January 2025

In Case you Missed It...



CIAP of New Jersey held its Annual Career Fair at Forsgate Country Club in Monroe Twp., NJ on January 8, 2025.

Nearly 80 students eligible for employment met with 46 potential employers and we are thrilled to share that many students have already accepted offers.

A huge thank you to everyone involved and for making this event a success!



On January 24, 2025, ACCNJ hosted the Change Navigation Skills Workshop led by Myla DeLoatch, CSP from Business Training Works, Inc.

Myla shared valuable insights into the change process and provided effective strategies for managing and overcoming change.

Thank you to everyone who participated!



Labor

Presidents' Day Holiday Provisions

In Bulletin 07-2025, we provided Signatory Members with holiday provisions for Presidents' Day, Monday, February 17, 2025. Access the bulletin in your Info Hub at accnj.org.

Tommy & David Bey Memorial Golf Outing

Dockbuilders Local Union 474 will be hosting the 2nd annual Tommy & David Bey Memorial Golf Outing on Monday, April 21, 2025, at Scotland Run Golf Club in Williamstown, NJ. Download the [brochure](#) for registration information.

The golf outing benefits Marissa's Mission: No One Fights Alone. Marissa's Mission Foundation was started in memory of Marissa, who lost her battle to Acute Myeloid Leukemia (AML) in June 2018. To donate to this worthy cause, checks must be made out to Marissa's Mission: No One Fights Alone and mailed to the Union (1803 Spring Garden St, Philadelphia, PA 19130). Please do not make your check payable to the local.

Legal & Insurance Affairs

Corporate Transparency Act Update

In an [Email Alert](#) issued January 7, 2025, we informed members about an update regarding the Corporate Transparency Act, enforcement of which has been temporarily halted nationwide.

Federal PLA Ruling

On January 22, 2025, ACCNJ issued an [Email Alert](#), notifying members of the federal ruling on government-mandated project labor agreements (PLAs).

Trump Administration Revokes Anti-Discrimination Hiring Rule

In an [Email Alert](#) issued January 28, 2025, we distributed information to members regarding an Executive Order signed by President Trump rescinding prior executive actions relating to equal employment opportunity and affirmative action in federal employment and government contracting activities.

Form I-9 Audits Best Practices Guide

ACCNJ has created a guide designed to provide contractors with best practices to proactively prepare for ICE audits, mitigate risks, and demonstrate a strong commitment to compliance. The guide can be accessed in your Info Hub at [accnj.org](#).

In addition, U.S. Citizenship and Immigration Services regularly hosts informative webinars. View the calendar of upcoming webinars [HERE](#).

Safety

ACCNJ Safety Awards Program

In Bulletin 02-2025, we informed Active Members ACCNJ will once again sponsor a "Safety Awards Program" to recognize members for their safety excellence. It is a non-competitive, recognition driven award. Access the Bulletin in your Info Hub at [accnj.org](#) for more details and application information.

AGC of America Safety Awards Program

In Bulletin 03-2025, we notified Active Members of the National AGC of America Safety Awards Program (NASA). We distributed the program description, frequently asked questions, and instructions for entry. Access the Bulletin and all NASA information in your Info Hub at [accnj.org](#) for more details and application information.

Education & Workforce Development

Tuition Reimbursement Program

In Bulletin 04-2024, we informed Active Members the ACCNJ Industry Advancement Trust (IAT) has approved the continuation of the Tuition Reimbursement Program for eligible, full-time employees of ACCNJ member firms that contribute to the IAT. The courses selected must be aimed at providing job-related knowledge and skills for construction personnel in either office or field operations. For details, access the Bulletin in your Info Hub at [accnj.org](#).

ACCNJ Educational Workshop Series

As a reminder, In Bulletin 83-2024, ACCNJ distributed information about [De-Escalation Training](#). This workshop will take place Friday, February 21, 2025, in two, half-day sessions targeted toward management and field personnel.

We invited members to register for our [Plan Reading Course](#) in Bulletin 05-2025. The introduction will take place Wednesday, February 19, 2025, after which participants can choose to continue with Civil Plan Reading, Building Plan Reading, or both.

In Bulletin 08-2025, ACCNJ provided more details about the upcoming [MEPs Blueprint Reading Course](#) taking place Wednesday, March 26, 8 AM, at the ACCNJ office in Edison.

For more information on these workshops, access the Bulletins listed above in your Info Hub at accnj.org.

Events

ACCNJ March Membership Meeting

In Bulletin 06-2025, we informed members ACCNJ has scheduled the next [Membership Meeting](#) for Tuesday, March 11, 2025, 5 PM, at Triumph Brewing Co., Red Bank, NJ. For details on this networking style event, access the Bulletin in your Info Hub at accnj.org. Register today! Last year, this sought-after event sold out.

ACCNJ MarketCAST Q4 and Outlook Webinar

As you know, ACCNJ has commissioned quarterly MarketCAST reports from Jeff Otteau and the Otteau Valuation Group. On March 5, 2025, join us for a webinar to hear Jeff Otteau's 2024 economic overview including details on the Q4 report and his 2025 economic outlook. Contact [Grace Amari](#) for registration details.

Communications

Bulletin Summary

Throughout 2024, ACCNJ provided a variety of communications to members including bulletins, alerts and email notifications. In Bulletin 01-2025, we provided members with a bulletin summary, which contains the list of bulletins from the 2024 calendar year. Access the Bulletin in your Info Hub at accnj.org for more details.

Member News

AMHigley Moves Into the Next One Hundred Years

The Albert M. Higley Co., also known as AMHigley, is celebrating their centennial year with a new brand and look: Higley Construction.



As they celebrate their centennial year, this rebrand reflects their growth while honoring the rich legacy they've built over the past 100 years. Their new logo symbolizes their ongoing commitment to progress, innovation, and excellence in construction.

Read the full [press release](#) and visit Higley Construction's new website: www.higleybuilds.com.

Hiring Trends Analysis

Heron Wolf has released its 2025 hiring trends analysis report. This year's analysis is built on insights gathered from asking close to 3,000 civil construction professionals in the NY, NJ, PA, FL and MA markets, providing a comprehensive view of industry trends and challenges.

Heron Wolf is happy to extend this free guide to the readers who wish to download a free copy. To request your free copy, please [CLICK HERE](#).

Bluebeam for Takeoff and Estimating

ACCNJ member ZenTek Consultants, a certified Bluebeam Partner, is offering an online course, "Bluebeam for Takeoff and Estimating," for ACCNJ Active Members. This program is delivered in four, two-hour online sessions every Tuesday from 8:30-10:30 AM beginning March 4, 2025. A live instructor will explain the detailed functions and address questions as the class progresses. [CLICK HERE](#) for more information and to register.

January Member Mondays

ACCNJ features members on our [Facebook](#) page and [LinkedIn](#) on Mondays. Check out last month's Member Mondays, featuring [Caterina Supply](#), [Graham Company](#), [Road Safety Systems LLC](#) and [Brown & Brown](#).

Hot Topics

Follow along with ACCNJ's [Facebook](#) page and [LinkedIn](#) page for real-time Hot Topics. January Hot Topics included:

- Construction Sector Adds 8,000 Jobs in December as Industry Employment and Wage Gains Outpace Growth Rates for the Overall Economy in 2024
- Construction Spending Stalls in November as Slumping Multifamily and Office Investments Offset Growth in Homebuilding and Data Centers

Employment Opportunities

ACCNJ Member Seeking Project Manager

An ACCNJ GC/CM (Building) member is seeking a project manager. This position will be responsible for project oversight, budget management and cost estimation, and more. Paid time off, 401k, and health insurance will be offered after an initial vesting period. Prospective candidates must have 3-5 years' construction industry experience with proficiency in reviewing and understanding all construction documents. Desired skills include Microsoft Suite, AutoCAD, and Building Connected. For more information on this position or if you know someone who would be interested in submitting their resume, please contact nthurston@accnj.org.

Associated Construction Contractors of New Jersey

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