



RAISING THE STANDARDS IN CONSTRUCTION

# MONTHLY UPDATE

February 2025

## *In Case you Missed It...*



On Friday, February 21, 2025, ACCNJ held an Educational Workshop on De-Escalation Training.

Attendees enhanced their conflict resolution skills, ultimately contributing to a more secure, safe and positive workplace culture.



ACCNJ kicked off its Plan Reading Course on Wednesday, February 19, 2025, with an introductory class covering topics such as identifying plan legends, symbols, dates, details, and elevations.

Thank you to everyone who attended both events.



## **Association News**

Every year, South Jersey Biz highlights some of the incredible women working and living in South Jersey who contribute to the rich tapestry of our local landscape.

Join us in celebrating one of ACCNJ's own, Abby Adams, Director of Government Affairs, for being recognized in South Jersey Biz's [Women to Watch 2025](#).

## **Labor**

Access the bulletins listed below in your Info Hub at [accnj.org](#).

## **FASB Disclosure**

In Bulletin 10-2025, we distributed to Signatory Members the most current information provided to ACCNJ by Fund Counsel and/or Fund Administrators on the various Pension

Funds to which ACCNJ members may be party. You will once again need to disclose this information on the footnote of your balance sheets in order to comply with a FASB Plan Disclosure requiring same.

### **Heavy Highway Laborers 172 & 472 Wage & Fringe Benefits**

In Bulletin 11-2025, we distributed to Signatory Members information regarding the March 1, 2025, Wage & Fringe Benefits for Laborers Local Nos. 172 & 472.

### **Asphalt Laborers 172 Wage & Fringe Benefits**

In Bulletin 12-2025, we distributed to Signatory Members information regarding the March 1, 2025, Wage & Fringe Benefits for Asphalt Laborers Local No. 172.

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## **Government Affairs**

### **Required Business Entity Annual Statement**

In Bulletin 09-2025, we notified Active Members that for-profit business entities that have received \$50,000 or more through government contracts in a calendar year must file the Business Entity Annual Statement (Form BE) electronically with the New Jersey Election Law Enforcement Commission. Access the Bulletin in your Info Hub at [accnj.org](http://accnj.org) for more details.

### **NJ FY2026 Proposed Budget**

In Bulletin 15-2025, we informed members Governor Murphy gave his final budget address before his term ends. Access the Bulletin in your Info Hub at [accnj.org](http://accnj.org) for more information about the proposed budget.

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## **Legal & Insurance Affairs**

### **CTA Update: Filing Requirements Back in Effect After Nationwide Injunction Lifted**

In an [Email Alert](#) issued February 20, 2025, we informed members about an update regarding the Corporate Transparency Act, enforcement of which had been temporarily halted nationwide, but is now back in effect. Read the [Email Alert](#) for more details.

### **Federal Court Issues Preliminary Injunction Against Anti-DEI Executive Orders**

In an [Email Alert](#) issued February 27, 2025, we notified members a federal judge issued a preliminary injunction temporarily blocking significant provisions of two executive orders related to diversity, equity, and inclusion programs. Access the [Email Alert](#) for more information.

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## **AGC of America**

### **Tariffs & Immigration Resources**

In an [Email Alert](#) issued January 31, 2025, ACCNJ shared a [memo](#) and [webinar](#) from AGC of America to help federal and federal-aid contractors understand the resulting impacts of tariffs. Since then, AGC has created a [Tariff Resource Center](#) for contractors, which is updated continuously as the situation evolves. In addition, they have also created an [Immigration Resource Center](#) to help contractors navigate the post-election immigration landscape.

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## **Safety**

### **Safety Council Meeting**

In Bulletin 13-2025, we notified members ACCNJ will host its next Safety Council Meeting on April 11, 2025, at the Association Offices, Edison, NJ, 3rd Floor Conference Room, at 11:30am. We will welcome Dr. Jeff Altholz, a certified MRO and national expert on workplace drug testing in Labor Management workplaces, who will talk about the Federal DOT drug testing program. For more information and to register, access the bulletin in your Info Hub at [accnj.org](http://accnj.org).

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## **Education & Workforce Development**

### **CIAP Summer Internship Program - RESUMES AVAILABLE**

Student resumes are now available to all Active Members. If you have internship opportunities available, please review the [Program Guidelines](#) and contact Shamara Gatling-Davila ([sgatling-davila@accnj.org](mailto:sgatling-davila@accnj.org) or 732-225-2265) to gain access to the resumes.

### **ACCNJ 2025 Scholarship Program**

In Bulletin 14-2025, we informed Active Members ACCNJ is pleased to offer the 2025 ACCNJ Scholarship Program. The scholarship program is aimed at assisting employees of ACCNJ Active Member firms with their children's and grandchildren's higher education needs. The program also offers the John F. Donohoe Scholarship, a scholarship opportunity for current civil engineering students. For details and application information, access the Bulletin in your Info Hub at [accnj.org](https://accnj.org).

### **REMINDER: ACCNJ Educational Workshop Series**

As a reminder, in Bulletin 08-2025, ACCNJ provided details about the [MEPs Blueprint Reading Course](#) taking place Wednesday, March 26, 8:00am, at the ACCNJ office in Edison. For more information, access the Bulletin in your Info Hub at [accnj.org](https://accnj.org).

### **Tuition Reimbursement Program**

In Bulletin 04-2024, we informed Active Members the ACCNJ Industry Advancement Trust (IAT) has approved the continuation of the Tuition Reimbursement Program for eligible, full-time employees of ACCNJ member firms that contribute to the IAT. The courses selected must be aimed at providing job-related knowledge and skills for construction personnel in either office or field operations. For details, access the Bulletin in your Info Hub at [accnj.org](https://accnj.org).

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## **Events**

### **LAST CALL! ACCNJ MarketCAST Q4 and Outlook Webinar**

Don't forget to register for ACCNJ's Economic Outlook webinar taking place March 5, 2025, at 9:30am. Join us to hear Jeff Otteau's 2024 economic overview including details on the Q4 report and his 2025 economic outlook. Contact [Grace Amari](#) for registration details.

### **ACCNJ March Membership Meeting**

Last chance to register! In Bulletin 06-2025, we informed members ACCNJ has scheduled the next Membership Meeting for Tuesday, March 11, 2025, 5:00pm, at the Triumph Brewing Co., Red Bank, NJ. For details and registration information on this networking-style event, access the Bulletin in your Info Hub at [accnj.org](https://accnj.org).

### **ACCNJ Pop-Up Happy Hour**

ACCNJ's Pop-Up Happy Hour returns on Monday, March 31, 2025, 5:00pm, at Lokal Eatery & Bar in Jersey City, NJ. Space is limited, so make sure to [register](#) today!

### **ACCNJ Sporting Clay Event**

ACCNJ's Sporting Clay Event will be held Friday, May 9, 2025, at M&M Hunting Sporting Clays in Pennsville, NJ. The course is designed for both beginners and experts to enjoy. Visit the [event page](#) for sponsorship opportunities and to register.

### **ACCNJ Golf Tournament and Dinner**

ACCNJ's Annual Golf Tournament and Dinner will be held Monday, June 2, 2025, at Rockaway River Country Club. The day will consist of lunch, followed by golf, a dinner reception, and prizes. Visit the [event page](#) for sponsorship opportunities and to register.

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## **Communications**

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## **Member News**

### **CBIZ Acquires Marcum LLP**

CBIZ's recent acquisition of ACCNJ member Marcum significantly expanded its construction industry footprint in the Mid-Atlantic and nationally. As a leading professional services advisor to middle-market businesses and organizations nationwide, CBIZ offers unmatched industry knowledge and expertise in accounting, tax, advisory, benefits, insurance and technology.



Read [this Q&A](#) with three Managing Directors in CBIZ's Construction Group, Joe Natarelli, Marty McCarthy, and Jim McGettigan, who shared their perspectives on the acquisition's impact across the Mid-Atlantic region and beyond.

### **2025 CBIZ National Construction Survey**

CBIZ is excited to launch their [2025 National Construction Survey](#) and ACCNJ members are invited to participate. The report gathers insights from construction professionals and provides competitive analytics on how industry businesses stack up against others nationwide and regionally, including the Mid-Atlantic. All participants will receive a copy of the results following the survey's release this summer. Responses will be accepted until Friday, April 4, 2025.

### **Federal Tax Reform Timing Is Still Uncertain**

Following the January inauguration, a flurry of executive orders, and Senate confirmations rolling in, the timing of when federal tax reform will take place still appears to be undecided amongst the Republican party. If federal tax reform cannot be passed, the vast majority of individual and private businesses' federal income taxes will significantly increase. Read [this article](#) from ACCNJ member Withum to learn more.

### **February Member Mondays**

ACCNJ features members on our [Facebook](#) page and [LinkedIn](#) on Mondays. Check out last month's Member Mondays, featuring [CBIZ](#), [Simple Safety Solutions](#), and [Portwest](#).

### **Hot Topics**

Follow along with ACCNJ's [Facebook](#) page and [LinkedIn](#) page for real-time Hot Topics. February Hot Topics included:

- Tariff Fears Tied to Biggest Construction Cost Jump in 2 Years
- Contractors Scramble to Stay on Top of Trump's New Policies

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## **Resumes Available**

ACCNJ has obtained the following resumes from individuals in search of employment:

Current Civil Engineering student graduating in May 2025 seeking full time employment. Work experience includes estimating for a large-scale design project and writing takeoffs for concrete, framework, rebar, and architectural planning. Technical skills include AutoCAD, HeavyBid, MATLAB, Microsoft Suite, and Revu Bluebeam.

Assistant Project Manager seeking full time employment in project/site management, construction operations, general engineering, or estimating. Work experience includes simultaneous management of contracts for several projects and budget management for multi-million-dollar projects through design, procurement, construction and closeout, as well as conducting site visits and preparing field reports. Skills include Autodesk, AutoCAD, e-builder, MATLAB, and Microsoft Suite.

For a copy of either of these resumes, please contact [nthurston@accnj.org](mailto:nthurston@accnj.org).

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### **Associated Construction Contractors of New Jersey**

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